# HIPPY ACCO Transition Theory of change

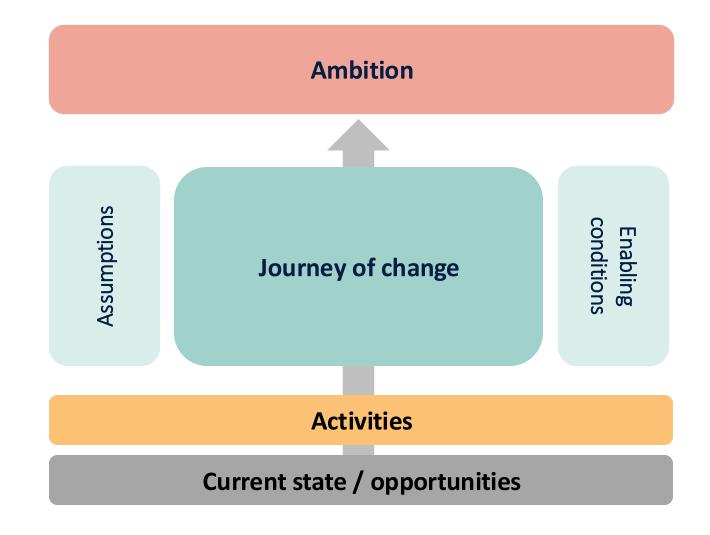
March 2025





A theory of change maps out the journey of change towards our ambition

It describes how and why change occurs, and provides a frame for identifying measures of success



#### High-level theory of change for the HIPPY ACCO Transition initiative

**AMBITION** 

Closing the gap / self determination

**IMPACT** 

Enduring change/conditions we influence

Improved life outcomes for First Nations peoples Stronger ACCOs and thriving communities

Greater self-determination for First Nations communities

#### **MEDIUM-TERM OUTCOMES**

Changes/actions we can expect To see following on, achieved by end of initiative

More First Nations families engage in HIPPY

Families experience a holistic, culturally safe and responsive approach to HIPPY Improved outcomes for HIPPY children and families, particularly for First Nations families First Nations communities exercise greater selfdetermination in the management and provision of HIPPY

#### **SHORT-TERM OUTCOMES**

Changes we can expect to see initially – awareness, connection, attitudes, practices

Mainstream HIPPY providers support the transition to ACCOs

ACCOs are resourced and strengthened to manage and provide HIPPY

More ACCOs manage and provide high quality HIPPY programs

First Nations families build trust in HIPPY

#### TRANSITION ACTIVITIES

What we do, in our control, leading to outputs

Build awareness and support for ACCO transition amongst mainstream HIPPY providers Engage and support independent facilitators to undertake community consultation

Identify and build collaborative partnerships with suitable ACCOs BSL provides resources and support to transition HIPPY sites

### CURRENT STATE / OPPORTUNITIES

Limited First Nations engagement in HIPPY

Varied cultural competence and trust in mainstream community services Wide and persistent gaps in life outcomes for First Nations people Limited selfdetermination in provision of community services for First Nations communities



## Assumptions and enabling conditions:

- A culturally safe HIPPY curriculum incorporating First Nations stories and representation
- Suitable ACCOs are identified, willing and provided with sufficient time to transition
- Mainstream HIPPY providers are amenable to the transition
- Resolution of site designation changes from Site Catchment review
- Sufficient budget to undertake community consultations and establishment phase
- Reprioritisation of HIPPY resources, including redeployment of staff and development of the navigator role to support the transition process
- Consideration and support within HIPPY International
- Governance and funding structures enable self-determination

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## How could we measure 'success'?



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Usual HIPPY reach, outcome and quality measures

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ACCO provider readiness tool and feedback survey

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Activity-related outputs

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